



Labor and Employment Law

By Victoria Ullmann



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Labor and Employment Law gives paralegals and business students an excellent, general overview of all the legal issues that would likely come up in the workplace. Because there are so many statutes covering the workplace, failure to recognize violations of any one of them could result in problems for a company or a client. The text covers all the important areas of employment law. It introduces such topics as workers' compensation, workplace torts, discrimination, wage and hour issues, OSHA and other federal employment laws. Portions of the text are skillfully illustrated using charts and graphs for better comprehension and retention. Human resources students and future professionals also will find this text to be a valuable resource.

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Editorial Review

Review

Chapter 1: Basics. Chapter 2: The Employment Relationship. Chapter 3: Employment at Will and its Exceptions. Chapter 4: Workplace Torts and Other Remedies. Chapter 5: Workers' Compensation-System Basics. Chapter 6: Compensation. Chapter 7: Hearings and Appeal Process. Chapter 8: Fair Labor Standards Act. Chapter 9: Unemployment Compensation. Chapter 10: Collective Bargaining. Chapter 11: Discrimination-The Statutes. Chapter 12: The Analytical Framework. Chapter 13: Enforcement Proceedings. Chapter 14: Civil Service and Civil Rights in the Public Sector. Chapter 15: OSHA and Misc. Federal Statutes.

About the Author

Attorney at law; B.A. Ohio University; J.D. Case Western; admitted to Ohio Bar and U.S. District Court Bar, and 6th Circuit Court of Appeals Bar; formerly a hearing officer for the Ohio state office of EEOC and a predisciplinary hearing officer for the Ohio Bureau of Employment Services.

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