



Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication

By George Cladis



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In *Leading the Team-Based Church*, George Cladis issues a clarion call for ministry teams to embrace a fresh leadership model that is not based on hierarchy, but on a process of collaboration that mirrors the relationship of Father, Son, and Holy Spirit. He reminds us that today's cultural environment--where authority has basis in trust, innovation reaps rewards, and spirituality takes root in life and work--has matured past the need for the hierarchy of traditional church leadership where the pastor had the final say. Through down-to-earth stories from his own experience and those of clergy in both mainline and evangelical churches, Cladis offers an exciting alternative to the traditional forms of church leadership, enabling pastors, congregational leaders, and staff to breathe new life into their ministries and unleash the full potential of the entire ministry team.

Cladis, pastor of a fast-growing mainline congregation, demonstrates how cultural changes affecting all our institutions--not just the church--are making it easier to adopt this new model of leadership. Cladis's practical advice will enable ministry teams to work together in ways that both embody the Christian message and call forth the full creativity and love of the entire team.

"Just when it seems that all that can be said has been said on the subject of 'teams', just when one has tired of the gumming of the label 'team' on everything in sight, along comes perhaps the most significant religious book on teams yet published. Cladis juxtaposes the theological and cultural context for team-based ministry in a model presentation of what a conversation between Bible, theology, and culture should look like."--Leonard Sweet, dean, The Theological School and vice president, Drew University

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Editorial Review

Review

"Just when it seems that all that can be said has been said on the subject of 'teams', just when one has tired of the gumming of the label 'team' on everything in sight, along comes perhaps the most significant religious book on teams yet published. Cladis juxtaposes the theological and cultural context for team-based ministry in a model presentation of what a conversation between Bible, theology, and culture should look like." (Leonard Sweet, dean, The Theological School and vice president, Drew University)

"I really like the way [Cladis] ties the Trinity to teams. His unique approach-explaining the role of teams through the eyes of the Holy Trinity-offers a new way of understanding how teams can function in the church." (Bill Easum, president, 21st Century Strategies, Inc., and author, *Sacred Cows Make Gourmet Burgers*)

"Books on leadership tend to run off the road into either the ditch of theory-heavy counsel or the ditch of practice-only ideas. George Cladis avoids both. He stays on the road because he has built successful church leadership teams and he has studied church leadership theory. For him, team leadership is the key to a faithful church." (Terry C. Muck, professor of religion, Austin Presbyterian Theological Seminary)

From the Inside Flap

Few responsibilities bedevil church leaders like that of managing a church staff. Faced with staff tension, rivalry, and dramatically high turnover rates, leaders often discover that the reality of day-to-day life in the church office bears little resemblance to their preconceptions regarding how a church should operate. Concerned that fallout from conflict might soon seep into a thriving congregation, church leaders begin searching for solutions that will help them revitalize their staff and ultimately invigorate their congregation. Seeking guidance, they look to themselves, and to God, for answers-answers that can be found embedded in the essence of Christian theology. In *Leading the Team-Based Church*, George Cladis issues a clarion call for ministry teams to embrace a fresh leadership model that is not based on hierarchy, but on a process of collaboration that mirrors the relationship of Father, Son, and Holy Spirit. He reminds us that today's cultural environment-where authority has basis in trust, innovation reaps rewards, and spirituality takes root in life and work-has matured past the need for the hierarchy of traditional church leadership where the pastor had the final say. Through down-to-earth stories from his own experience and those of clergy in both mainline and evangelical churches, Cladis offers an exciting alternative to the traditional forms of church leadership, enabling pastors, congregational leaders, and staff to breathe new life into their ministries and unleash the full potential of the entire ministry team. Cladis, pastor of a fast-growing mainline congregation, demonstrates how cultural changes affecting all our institutions-not just the church-are making it easier to adopt this new model of leadership. Even the business world, Cladis argues, has created a modern workplace that parallels Trinitarian theology. Is it any secret that the most successful corporations have been built through the creation of dynamic teams that recognize

From the Back Cover

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Cladis, pastor of a fast-growing mainline congregation, demonstrates how cultural changes affecting all our institutions-not just the church-are making it easier to adopt this new model of leadership. Even the business world, Cladis argues, has created a modern workplace that parallels Trinitarian theology. Is it any secret that the most successful corporations have been built through the creation of dynamic teams that recognize the unique gifts of their employees, cultivate collaboration, mutual respect, empowerment, and are fueled by a common goal? Cladis's practical advice will enable ministry teams to work together in ways that both embody the Christian message and call forth the full creativity and love of the entire team. Showing how various innovators in organization and business reform are embodying key theological principles in their work, Cladis identifies seven of these principles that can give a spiritual dimension to team formation. He gives church leaders the tools to create empowered and dynamic leadership teams that

- Covenant with one another-setting forth loving, honorable ways to show mutual respect
- Have vision-acting with purpose, fueled by a divine mission
- Collaborate-recognizing the unique gifts of members and valuing each other's contributions
- Create awareness-developing a team that embraces covenant and cause and brings to others the community of God
- Build trust-an essential source of healing and ministry
- Empower-learning, growing, and becoming all that God calls them to be
- Enable each other to learn-both spiritually and practically, helping churches become more effective communities of ministry

From this theological model, ministry teams can derive practical ways to lead effective congregations, build vibrant ministries, and serve as a catalyst for spiritual renewal in today's world.

Create Dynamic Leadership Teams-Unleash the Full Potential of Your Ministry

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In *Leading the Team-Based Church*, George Cladis, pastor of a rapidly growing mainline congregation, issues a clarion call to church leaders to embrace a fresh leadership model that calls upon the entire ministry to join together as a vital collaborative team-bringing together faith and organization to effectively serve the Kingdom of God.

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Users Review

From reader reviews:

Deborah Anderson:

People live in this new day of lifestyle always try to and must have the free time or they will get large amount of stress from both daily life and work. So , if we ask do people have time, we will say absolutely of course. People is human not only a robot. Then we ask again, what kind of activity have you got when the spare time coming to you of course your answer may unlimited right. Then ever try this one, reading books. It can be your alternative inside spending your spare time, the actual book you have read will be *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication*.

Madge Stamps:

Your reading 6th sense will not betray you, why because this *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication* book written by well-known writer whose to say well how to make book that may be understand by anyone who have read the book. Written throughout good manner for you, still dripping wet every ideas and composing skill only for eliminate your hunger then you still uncertainty *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication* as good book not only by the cover but also through the content. This is one guide that can break don't judge book by its protect, so do you still needing an additional sixth sense to pick this!?! Oh come on your studying sixth sense already alerted you so why you have to listening to a different sixth sense.

Robert Carroll:

This *Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication* is great e-book for you because the content that is full of information for you who all always deal with world and get to make decision every minute. That book reveal it data accurately using great coordinate word or we can state no rambling sentences in it. So if you

are read it hurriedly you can have whole facts in it. Doesn't mean it only provides straight forward sentences but difficult core information with beautiful delivering sentences. Having Leading the Team-Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders A Leadership Network Publication in your hand like having the world in your arm, information in it is not ridiculous one particular. We can say that no guide that offer you world throughout ten or fifteen minute right but this guide already do that. So , this can be good reading book. Heya Mr. and Mrs. active do you still doubt that will?

Donna Muniz:

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