



## Using Assessment Results for Career Development (Graduate Career Counseling)

By Debra S. Osborn, Vernon G. Zunker



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An excellent resource in both career development and tests and measurement courses, USING ASSESSMENT RESULTS FOR CAREER DEVELOPMENT, 8e vividly illustrates how to use assessment instruments to increase clients' self-awareness and help them make rational career choices. Extremely practical, this hands-on worktext delivers detailed information on applying knowledge of tests and measurements in clinical settings and using assessment results in a wide variety of counseling situations. Through case studies, charts, bulleted/numbered lists, dialogues, agency addresses, and more, students learn to truly master the use of assessment results.

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### **Editorial Review**

#### Review

1. A Conceptual Model For Using Assessment Results. 2. Interpreting Assessment Results. 3. Some Measurement Concepts. 4. Ethics and Career Assessment. 5. Aptitude and Achievement Tests. 6. Interest Inventories. 7. Personality Inventories. 8. Career Decision Inventories. 9. Computer-Assisted Career Guidance and Online Career Assessments. 10. Card Sorts and Other Non-Standardized Assessment Approaches. 11. Combining Assessment Results.

#### About the Author

Debra S. Osborn (Ph.D., Florida State University) is an associate professor in the department of Counselor Education at Florida State University. She has an established program of research with three specific foci. These include the design and use of technology in counseling, innovation and effectiveness in counselor education, and the design and use of assessments in career services. Dr. Osborn is passionate about career counseling, having served as president of the National Career Development Association and as a counselor educator for almost two decades.

Vernon Zunker is a retired professor from Southwest Texas State University. He earned his Ed.D. with an emphasis on counseling from the University of Houston and completed a residency in clinical psychology at the University of Texas Medical School at Galveston. Although retired from teaching, Dr. Zunker continues to push the discipline forward by keeping career counseling relevant to all counseling students.

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