



Classics of Organization Theory

By Jay M. Shafritz, J. Steven Ott, Yong Suk Jang

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About the Author

Jay M. Shafritz is Professor of Public and International Affairs at the University of Pittsburgh in Pennsylvania. He is the author, co-author, or editor of over forty textbooks and reference books on business and public administration. He holds a doctorate from Temple University and an MPA from the Baruch College of the City University of New York.

J. Steven Ott is a professor and dean emeritus at the University of Utah. He has written numerous books on organization theory, organizational behavior, nonprofit organizations, and organizational culture. His recent journal articles have appeared in the *International Journal of Organization Theory and Behavior*, *Public Organization Review*, *Public Performance & Management Review*, *Public Administration Review*, and *Public Integrity*. He teaches organizational behavior, organizational leadership and change, the nonprofit sector in society, nonprofit organization management, and organization theory. Ott worked as a management consultant to organizations in the nonprofit and public sectors for 26 years before joining the faculties at the universities of Maine and Utah. His Ph.D. is from the University of Colorado, his M.S. from the Sloan School of Management at the Massachusetts Institute of Technology, and his B.A. from Pennsylvania State University.

Yong Suk Jang is a professor of Public Administration at Yonsei University. He received his Ph.D. in sociology from Stanford University and taught at the University of Utah (2001-2004) and Korea University (2004-2008). His current research interests include macro-comparative analyses of nation-states and organizations, governance, and neo-institutionalism. Recent publications include *Classics of Organization Theory*, 6th & 7th ed. (Wadsworth Cengage Learning) and articles in *Administrative Science Quarterly*, *Asian Business and Management*, *Sociological Perspectives*, *International Sociology*, *International Journal of Comparative Sociology*, *Social Science Computer Review*, *Development and Society*, *Korean Public Administration Review*, *Journal of Korean Association for Policy Studies*, *The Journal of Educational Administration*, *Review of International Area Studies*, and *Quarterly Journal of Labor Policy*, *Human Resource Management Review*, and *Korean Journal of Sociology*.

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