



Introducing Human Resource Management 7th edn

By Caroline Hook, Andrew Jenkins, Margaret Foot



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“A good, reliable and accurate all round book with lots of useful models that are well explained and illustrated.”

Gill Christy, Visiting Fellow, University of Portsmouth

Introducing Human Resource Management is a lively and engaging introduction to the key topics and issues surrounding people management. Clearly linking HR theory to the work environment, this book explores core areas such as HR strategy and planning, employee engagement, diversity and equality, and talent management and development. The text combines solid academic underpinning with practical examples to allow you to consolidate your learning and apply it in practice.

This 7th edition has been fully revised to include:

- a whole new International HRM chapter
- the latest developments in equality legislation
- greater coverage of the increasingly important need to develop and keep talent within organisations
- more emphasis on employee engagement, equality and diversity
- a focus on developing your employability skills in areas such as: management of self, management of your learning, problem solving, thinking critically, working with others, data handling, communication and business awareness

This text will help you succeed in your studies through:

- ‘Did you know’ and ‘Pause for thought’ boxes to get you thinking
- ‘What next’ features to encourage you to find out more about a topic
- ‘HR in the news’ features containing articles from the *Financial Times* to promote discussion of real-life examples of HR in practice.
- ‘Review questions’ (with answers) to help you check your understanding of a topic

- 'Improve your employability' exercises to help you develop your skills and employability

Introducing Human Resource Management is ideal for a first course in human resource management at undergraduate or professional level, including courses that lead to a Chartered Institute of Personnel and Development (CIPD) qualification. This new edition maps each chapter against the CIPD's standards.

About the authors

Margaret Foot has had extensive experience in the field of Human Resource Management, both as a practitioner and as Senior Lecturer in HRM at Huddersfield University Business School. A Chartered Fellow of the CIPD, she now focuses on her independent research and writing.

Caroline Hook has extensive professional experience in HRM and is a Chartered Fellow of the CIPD. After many years as Senior Lecturer in Human Resource Management at Huddersfield University Business School, she now focuses mainly on her independent research and writing, whilst doing some teaching in Hong Kong.

Andrew Jenkins is Principal Lecturer in the department of Logistics, Operations and Hospitality Management at the University of Huddersfield. Andrew teaches HRM, Strategic Management and Research Methods within the Business School. He has a doctorate in HRM from the University of Strathclyde and is a member of the Chartered Management Institute and Fellow of the Higher Education Academy.

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Editorial Review

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Mike Gray:

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Franklin Crossland:

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Jennifer Jackson:

In this age globalization it is important to someone to obtain information. The information will make a professional understand the condition of the world. The fitness of the world makes the information simpler to share. You can find a lot of referrals to get information example: internet, magazine, book, and soon. You will observe that now, a lot of publisher which print many kinds of book. The actual book that recommended to you personally is Introducing Human Resource Management 7th edn this book consist a lot of the information from the condition of this world now. This book was represented so why is the world has grown up. The terminology styles that writer use to explain it is easy to understand. Often the writer made some investigation when he makes this book. That's why this book appropriate all of you.

Michael Barth:

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